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Position Description for the President

The President of Robex Resources Inc. (“**Robex**”) has the primary responsibility for the day-to-day operations of Robex’s business in accordance with Robex’s strategic and business plans and budgets, as approved by the board of directors of Robex (the “**Board**”). The President has ultimate accountability, through the Board, for the successful management of Robex, and for execution of policies, plans, and strategies agreed upon by the Board.

The President's primary responsibilities include the following:

Strategic Direction and Managing Robex

- developing, or supervising the development of, and recommending to the Board a long-term strategy and vision for Robex that leads to enhancement of shareholder value;
- developing an annual strategic and business plan and a budget that support Robex’s long-term strategy, and ensuring their evolution and execution, subject to the Board’s oversight;
- providing leadership and vision for Robex, and ensuring that the day-to-day business affairs of Robex are appropriately managed, including through the achievement of its strategic, financial and operating goals and objectives;
- monitoring global trends in the mining industry, providing leadership in managing change and ensuring that Robex’s culture and other strengths enable it to respond to the changing competitive environment;
- managing the business and affairs of Robex;
- assuming responsibility for the hiring, compensation, performance assessment, leadership development and succession planning of management resources, subject to any required approvals of the Board and the Governance and Compensation Committee;

Culture, Safety and ESG

- fostering a corporate culture that promotes ethical practices and encourages individual integrity and initiative;
- fulfilling his mandate in accordance with, and developing and maintaining a corporate culture that promotes, environmental, social and governance accountability, sustainability, diversity, equity and inclusion, and integrity and ethical values throughout the organization;
- maintaining a positive and ethical work climate that is conducive to attracting, retaining and motivating top-quality employees at all levels;

Corporate Governance

- keeping the Board apprised of Robex’s performance and events affecting its business, including opportunities in the marketplace, and adverse or positive developments;
- reporting to the Board regarding progress on key priorities which the Board shall have previously approved and reviewed;



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- taking, in collaboration with the Chief Executive Officer, all reasonable steps to identify, assess and manage the risks that Robex takes or faces in the course of its business;
- overseeing the implementation of major corporate policies, including policies regarding corporate governance, social responsibility, environmental matters, risk management, and compliance with applicable requirements; and
- carrying out any other appropriate duties and responsibilities assigned by the Board from time to time.

Adopted by the Board on April 11th, 2023.