



A BLUEPRINT
FOR RESPONSIBLE MINING

Position Description for the Chief Executive Officer

The Chief Executive Officer (the “CEO”) of Robex Resources Inc. (“Robex”) is responsible for, among other things, overseeing the implementation of Robex's strategic plan and leading an executive team to deliver superior performance. The CEO may attend and participate as *ex officio* member in all meetings of the board of directors of Robex (the “Board”) and Board committees as a non-voting participant. The CEO reports to the President of Robex as well as to the Board.

The CEO's primary responsibilities include the following:

Strategic Direction and Managing Robex

- assisting the President in (i) providing leadership and direction to the other members of the management team; and (ii) ensuring that Robex's day-to-day business affairs are appropriately managed;
- recommending, together with the President, various operating and financial targets to the Board for approval;
- assisting the President in recommending to the Board a long-term strategy and vision for Robex that leads to enhancement of shareholder value;
- advising the President on the capital markets impact of corporate, property or other asset acquisitions;
- fostering and maintaining a positive image and reputation of Robex;
- serving as the chief spokesperson and establishing Robex's communications framework and strategy;

Financial Matters and Corporate Governance

- maintaining responsibility for the integrity of Robex's financial reporting process, including by formulating and overseeing the implementation of effective disclosure controls and procedures and internal controls over financial reporting capable of producing periodic reports that fairly present Robex's business, financial condition and results of operations in a timely, balanced and accurate manner;
- taking, in collaboration with the President, all reasonable steps to identify, assess and manage the risks that Robex takes in the course of its business;
- overseeing the development of corporate governance principles applicable to Robex;
- ensuring, in cooperation with the Board, that there is an effective succession plan in place for the CEO position;
- establishing a strong working relationship with the Board and its committees as well as their respective chairs;



A BLUEPRINT
FOR RESPONSIBLE MINING

Investors Relations

- serving as the chief spokesperson and establishing Robex's communications framework and strategy;
- managing investor relations;
- developing and executing on strategies to enhance Robex's presence with retail investors and institutional investors; and
- carrying out any other appropriate duties and responsibilities assigned by the Board from time to time.

Adopted by the Board on April 11th, 2023.