

## ENVIRONMENTAL POLICY

The Nampala SA gold mine is an open-pit mine located in southeast Mali, West Africa. The mine uses conventional surface mining techniques and a gold recovery system known as carbon leaching.

Using an environmental evaluation process, the Nampala mine is committed to identifying potentially damaging actions related to its activities, including those related to geotechnical properties, the use of earth-moving machinery, chemical handling, dust particles and other physical environments. All mine departments are committed to setting targets to reduce any effects from activities to an acceptable level.

### **Policy Objectives**

In order to attain the objectives outlined in this policy, the Nampala mine undertakes to:

- Comply with all relevant laws, regulations and requirements in order to conduct its activities in a way that economic, social and environmental values are considered.
- Establish an environmental culture to prevent pollution.
- Reduce and optimize the use of energy and natural resources by decreasing and eliminating any sources of oil-related pollution.
- As much as possible, manage its waste, specifically through sorting and recycling.
- Exclusively use subcontracting companies that have been chosen because of their level of environmental management.
- Not to use a volume of temporary external resources exceeding its management abilities.
- Communicate and consult with affected and interested parties on the environmental impact of its activities.
- Promote and bring this policy to life, while encouraging internal and external communication including on-site feedback relating to environmental issues.
- Allocate the necessary means and resources to implement this policy by ensuring that financial resources are made available to meet its progressive rehabilitation work and environmental obligations.
- To meet these commitments, Nampala SA sets specific objectives annually, as defined during management assessments.
- Each Nampala employee, through both his or her professionalism and daily actions, plays an essential role in implementing this policy.